Information about the processing and protection of personal data by the Integra Foundation

In connection with the new law on the protection of personal data (Act No. 18/2018 Coll. on the protection of personal data and on the amendment of certain laws) and with Regulation (EU) 2016/679 of the European Parliament and of the Council (on the protection of individuals with regard to the processing of personal data and on the free movement of such data), which came into effect on May 25, 2018, we would like to inform you about the details of the processing of your personal data that you provide to us as data subjects.

If you have contacted the Integra Foundation via email, subscribed to our newsletter, entered into a contract with us, are our donor, sponsor, or volunteer, participated in our event, or visited our website, and if you have filled out any of the forms on our website or through Facebook, you are entrusting us with some of your personal data.

This document explains who we are, how we process your personal data, and what your rights are in connection with the General Data Protection Regulation.

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Operator of your personal data

Operator of your personal data: Integra Foundation, Identification Number: 31747493, registered in the Register of Foundations kept by the Ministry of Interior of the Slovak Republic under number 203/Na-96/346, with our registered address at Dobšinského 14, 811 05 Bratislava, Slovak Republic.

We are the processor of your personal data if you have provided them to us. This means that we are responsible for their protection and processing. We ensure that your personal data are processed in accordance with applicable legal regulations (especially the Personal Data Protection Act and the General Data Protection Regulation - GDPR) and this information.

Contact information of the operator

For all matters related to the processing of your personal data, our Data Protection Officer is available to you.

Regarding the processing of your personal data, you can contact the designated person at the email address: info@integra.sk or by mail at Integra Foundation, Dobšinského 14, 811 05 Bratislava, Slovak Republic.

Reasons for processing your personal data

We process your personal data if:

- you have subscribed to receive our newsletter,
- you have supported us financially directly or through another donation portal,
- you are involved in our sponsorship program Malaika,
- you have participated in an event organized by us,
- you have contacted us via email,
- you are a visitor to our website,
- you have entered into a contract with us.

In most cases, you have provided us with your personal data and consented to their processing yourself, for example, by subscribing to receive our newsletter through the website, filling out a form for sponsoring a child remotely, signing our signature forms, sending a donation, or on another occasion. Personal data that is not obtained directly from the individuals concerned comes from publicly accessible sources, obtained directly by the Integra Foundation, or from a contractual partner of the Integra Foundation.

Scope of processing your personal data

In most cases, we process your name, surname, and email address. In some cases, we also process your telephone number and address, as well as other personal or work contact information. These are common pieces of information that arise from our mutual communication.

If we have a contract with you, we process your personal data to the extent specified in the contract.

When you visit the foundation's website, data such as IP address, cookies, and device identifier of the donor may also be processed.

Sensitive personal data, or personal data of a special category, are not processed as a standard procedure unless you, as the individual concerned, provide us with consent for the specific purpose of processing the provided data.

Purpose of processing your personal data

The Integra Foundation processes personal data of individuals for the following purposes:

• Maintaining a record of donors and their donations for internal purposes.

• Providing information about our activities through mail, telephone, or email, including sending newsletters, expressing gratitude, or providing other relevant information upon the request of the individual concerned. Each newsletter we send includes an option to unsubscribe from future mailings.

• Communicating with our supporters, donors, volunteers, or individuals interested in supporting, collaborating with us, or participating in our activities.

• Communication for the purpose of annual reports, public presentations, or other activities aimed at expanding the donor base and informing the public about the foundation's activities, based on the prior consent of the individual concerned.

• Managing our website and social media accounts to display content as effectively as possible through testing and data analysis.

• If you are in a contractual relationship with us (e.g., a donation agreement), we use your personal data as stated in the contract to fulfill the agreement.

Legal basis for processing your personal data

For the purpose of maintaining records of individuals and direct communication with them, the Integra Foundation relies on the existence of legitimate interest when processing regular personal data. As a nonprofit organization, the foundation pursues its goals through public presentation and solely relies on resources provided by donors and donor organizations. If

you are our donor, have supported our activities, or participated in our event, thus expressing support for our activities, we consider it our legitimate interest to inform you about our actions. Our legitimate interest also stems from the public benefit purpose of our association. Informing our supporters and the wider public about social issues and topics we address is regarded as our legitimate interest.

For other purposes, the Integra Foundation processes personal data based on the consent of the individuals concerned.

If you have a contract with the Integra Foundation (e.g., a donation or work agreement), we process your data based on the contract.

Information about the processing of your personal data obtained through the website and the internet

The Integra Foundation collects your personal data related to your activity on the website. These data may include your IP address, device or browser ID, your activity on the website, time spent on the website, and similar information. We collect this data as part of activity records and by using cookies from the Google Analytics service. This information helps us understand the interest in the information on our website and allows us to customize its content to the interests of its visitors, as well as to expedite and simplify communication with the Integra Foundation.

Cookie files

Our website uses cookies. They record how long you stay on the website and which pages you visit. The cookies used on our website do not allow for the specific identification of the website user. We consider the use of cookies for the purpose of measuring the traffic of our website to be our legitimate interest. Our website can also be used in a mode that does not allow cookies. You can adjust this setting in your browser. In this case, the functionality of our website may be limited.

Processing period of your personal data

We process your personal data for as long as necessary, either until the purpose of their processing is fulfilled or until the revocation of consent by the data subject for the processing of personal data.

Security and protection of your personal data

We take utmost measures to protect your personal data from unauthorized access, misuse, or damage. Files containing personal data are password-protected, and access to them is

limited to a certain number of employees and collaborators who have been trained on how to handle and protect them.

Transfer of your personal data

For the purposes of internal record-keeping of data subjects, the Integra Foundation utilizes the Salesforce database, where data may be stored on servers located in the United States. For bulk email communication, the Integra Foundation uses the Mailchimp service, which stores data on servers in the United States. The United States has been approved by the European Commission as a secure country for the processing of personal data in accordance with the requirements of the EU-US Privacy Shield.

Providing your personal data to third parties

To facilitate certain activities (such as maintaining a contact database, sending bulk email communications), we use products and services provided by other companies. These companies act as intermediaries and may come into contact with your personal data. They are professional organizations that ensure the highest level of personal data protection.

These intermediaries include:

- Darujme.sk
- Mailchimp
- Salesforce
- Google Analytics
- Facebook

Location of personal data processing

We process personal data in countries within the European Union. Some of our intermediaries (such as Google, Salesforce) may store various data outside the European Union.

Your rights as a data subject

In relation to the protection of your personal data, you have extensive rights:

• You have the right to request the erasure of your personal data that we process. In this case, we will delete all your personal data that we and our processors possess within 30 working days from the receipt of your request.

• If there are any changes in your personal data and they are no longer accurate, you have the right to request the correction of incorrect personal data that we process.

• You have the right to restrict the purpose or scope of processing your personal data.

• You have the right to request access to your personal data that we process. We will provide you with information about the personal data we process within 30 working days.

• If you want to take your personal data and transfer it to another entity, we will provide you with your data, which we have about you, in a structured, commonly used, and machine-readable format within 30 days.

• You have the right to object to the processing of personal data that we process based on legitimate interest and for direct marketing purposes. If a data subject objects to the processing of personal data for direct marketing purposes, the Integra Foundation will no longer process the personal data of the data subject for direct marketing purposes.

• You have the right to withdraw your consent to the processing of your personal data. After receiving the withdrawal, we will no longer process your personal data. The withdrawal of your consent does not affect the lawfulness of processing that we carried out before the withdrawal. The withdrawal can be made by written notification sent to the registered office of the Integra Foundation or to the email address of the Integra Foundation. From the day the withdrawal of consent is delivered to the Integra Foundation, the Integra Foundation is obliged to terminate the processing of personal data for the purpose for which the consent was withdrawn. This does not affect the right of the Integra Foundation to process personal data for the purpose of fulfilling its legal obligations or for the purposes of protecting its rights or the rights of the data subject.

• You have the right to lodge a complaint about unlawful processing of personal data. You can submit your complaint to us at any time or lodge it with the Office for Personal Data Protection of the Slovak Republic.

If you wish to exercise any of these rights, please send us an email to <u>info@integra.sk</u> or a letter to our address. Please note that before providing you with any information regarding these rights, we may request additional data and information to verify your identity.